

## 📢 President's Message 📢

### AGA President Message for December 2018

Thanks to everyone who attended the two day training at the UT Conference Center! Based on the comments and the evaluations, it seems to have been a success. Thanks also to everyone who helped by getting the training together and making sure that everything came together on the two days!

Our December meeting will be on December 4<sup>th</sup> (instead of the second Tuesday of the month) at Calhoun's on the River. We will have Ross Jones from the Lost Sheep Ministry as the speaker. Also, please bring your Angel Tree gifts to the meeting if you want us to take in for you.

I hope to see you there!

Alicia

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## Meeting

**Tuesday,  
Dec. 4, 2018  
11:30 AM**



*Speaker, Ross Jones  
Dir. Of Operations at Knoxville  
Dream Center*



### Agenda

11:30 Registration/Networking  
11:30 – 12:10 Lunch  
12:10 – 1:00 Presentation

### Calhoun's on the River

401 Neyland Drive  
865-673-3399

### Menu

Smoked Roast Beef (sliced on buffet)  
Prosperity Pork Loin (sliced on buffet)  
Spiced Cinnamon Apples  
Neva's Potato Casserole  
Peas & Mushrooms  
Jack Daniels Pie for dessert  
or Vegetarian Plate\*\*  
Baked Potato, Broccoli, Spinach Maria

### **Cost**

**\$10.00 (member)**  
**\$15.00 (non-member)**

Please contact Patti Rebholz at  
[prebholz@utmck.edu](mailto:prebholz@utmck.edu) to make your  
reservation by **Friday, Nov. 30, 2018**

\*\*Vegetarian Plate needs to be noted on  
reservation email to Patti\*\*

## AGA National News

### AGA Web Conferences: CPE Simplified

Looking for a way to stretch your training budget? AGA Web Conferences make earning CPE hours easy and affordable. Web conferences feature experts on a variety of government financial management and performance topics. Each event includes time for participants to ask questions and receive answers from the presenters. The web conferences are held on **Wednesdays from 2–3:50 p.m. ET.**

#### Upcoming Web Conferences

<b>Dec. 20</b>	<b>Social Media</b>	<b>2 CPE</b>
<b>Jan. 09</b>	<b>Grants Management</b>	<b>2 CPE</b>
<b>Feb. 06</b>	<b>GASB Update</b>	<b>2 CPE</b>
<b>Mar. 06</b>	<b>Finance</b>	<b>2 CPE</b>
<b>May 15</b>	<b>Fraud/Data Analytics</b>	<b>2 CPE</b>

### Recruit a Member

Did you know that a large percentage of new members join AGA simply because someone invited them?

As a valued member, you can impact the future of AGA by sharing your experience with your peers, your staff and others in your organization with an interest in government financial management. No one knows better than a current AGA member how beneficial membership is to advancing government accountability.

There are recognition and rewards for recruiting such as sponsor lapel pin for one or more new members, special recognition in AGA publications and at AGA events. You could even become the next recruiter of the year by recruiting the most new members from April 1<sup>st</sup> thru March 31<sup>st</sup> of any given year.

## 2018-2019 National Events Calendar

Feb. 27-28, 2019	National Leadership Training (NLT)	14 – CPE's	Washington, DC or virtual
July 21-24, 2019	Professional Development Training	24 – CPE's	New Orleans or virtual
Sept. 18-19, 2019	Internal Control and Fraud Prevention	14 – CPE's	Washington, DC or virtual

Check out [www.agacgfm.org](http://www.agacgfm.org) for the latest in National AGA information and news. You can also access the member's only section of the site to update your personal information, renew your membership, report membership news and view how we are doing on points in the chapter

## Chapter News

### October Minutes

Our October meeting of the 2018-2019 year was held on October 9, 2018 at Calhoun's on the River. The meeting was opened by Alicia Reed, President with a welcome to everyone. Alicia introduced the speaker, Michael Fitzgerald, Associate General Counsel for the University of Tennessee.

Our guest speaker, Michael Fitzgerald, presented a program on How to Avoid Employment Litigation. Michael presented several interesting facts on employment litigation. To name a few - 33% of Federal court cases are employment litigation; half of those cases are retaliation; the next three are race, sex and disability. Michael's presentation focused on hiring and firing tips. The hiring tips – 1) Hire as a team; 2) Document the decision; and 3) Know your finalist. The firing tips – 1) Communicate problems; 2) Eliminate grounds for lawsuits; and 3) Have a process. He gave us valuable information on how to avoid employment litigation and protect our companies/entities.

Alicia closed the meeting by thanking Michael for his presentation and reminding everyone of our two day training event at the UT Conference Center on November 14<sup>th</sup> and 15<sup>th</sup>. A brief board meeting was held to finalize the details for the training event.

*Gail Cook*  
Secretary

## 2018-2019 Chapter Events Calendar

**January 8, 2019**  
**February 12, 2019**  
**March 12, 2019**

**Meetings**  
**Laura Slatton, Fraud**  
**Amelia Hart**  
**Penny Austin, AGA, Security Awareness**

**Calhoun's on the River**  
**Calhoun's on the River**  
**Calhoun's on the River**

### FINANCIAL INFORMATION



Treasurer Connie Aytes reported the bank balance as of Sept. 30, 2018 as \$ 13,936.98

Beginning Balance June 1, 2018	-		\$ 14,670.35
Receipts	-	Dues	180.00
		Monthly Meeting	190.00
		Nov PDT Seminar	0.00
Disbursements	-	Community Svc Proj	0.00
		Monthly Meeting	(953.37)
		Nov PDT Seminar	0.00
		Misc Tax Filings	0.00
		National PDT	(150.00)
Ending Balance Sept. 30, 2018	-		\$ 13,936.98

# East Tennessee AGA Chapter Officers 2018-2019

President: Alicia Dawn Reed	974-3467
Past President: Karen McKee	974-2463
Webmaster: Alicia Dawn Reed	974-3467
Treasurer: Connie Aytes	717-4118
Secretary: Pamela Gail Cook	259-1105
Historian: Amy Paganelli	305-9290
Membership: Robin Shelton	215-2278
Education & CGFM: Mary McDonald	974-3016
Awards: Astra Cope	293-3583
Accountability: Astra Cope	293-3583
Community Service: Thaddeus Grace	974-6198
Early Careers: Perry Benshoof	215-3118
Newsletter Editor: Deb Strahler	305-6192
Research: Larry Elmore	769-1632
Chapter Recognition & Meetings: Patti Rebholz	305-6953
President - Elect: Chris Simons	594-9586

## **EAST TENNESSEE CHAPTER OFFICER OPPORTUNITIES:**

**There is always an opportunity for anyone of you to take a position as a board member.**

# BECOME A CGFM TODAY!!!

**The Certified Government Financial Manager - The Mark of Excellence in Federal, State and Local Government.**

Since its inception in 1994, the CGFM has become the standard by which government financial management professionals are measured. Its education, experience and ethics requirements have served to elevate the most seasoned financial professionals. More than 14,000 individuals have received the designation so far. Now it's your turn. Experience the benefits of certification first hand—the CGFM is the mark of excellence in your profession. We look forward to adding your name to our distinguished list of Certified Government Financial Managers.

Recent research has shown that employers attribute their recruiting difficulties to a shortage of qualified professionals. Give yourself a competitive advantage by showing your commitment to lifelong learning. You need a credential that shows you are qualified and have the skills to lead. The Certified Government Financial Manager (CGFM) does this like no other credential.

The CGFM is the first certification broad enough to cover the whole field of government financial management—federal, state and local. It measures a wide range of knowledge and skills that a professional needs to succeed in the federal government financial environment, or to meet the unique challenges faced by state and local government financial managers

Learn more about how to become a CGFM at <http://www.agacgfm.org/cgfm/whyearn/default.aspx>.

## **CGFM Exam Preparation Courses**

What: Intensive Review course (IRC)

Where: Alexandria, VA

When: TBA

Cost: \$375 for members

Deadline: September 28, 2018

**Special bonus** – the CGFM examinations are offered at no additional cost to courses attendees, exams can be taken using vouchers provided by AGA between TBA

## **CGFM Self-Study Alternatives**

Study Guides offers by AGA for online and in print options