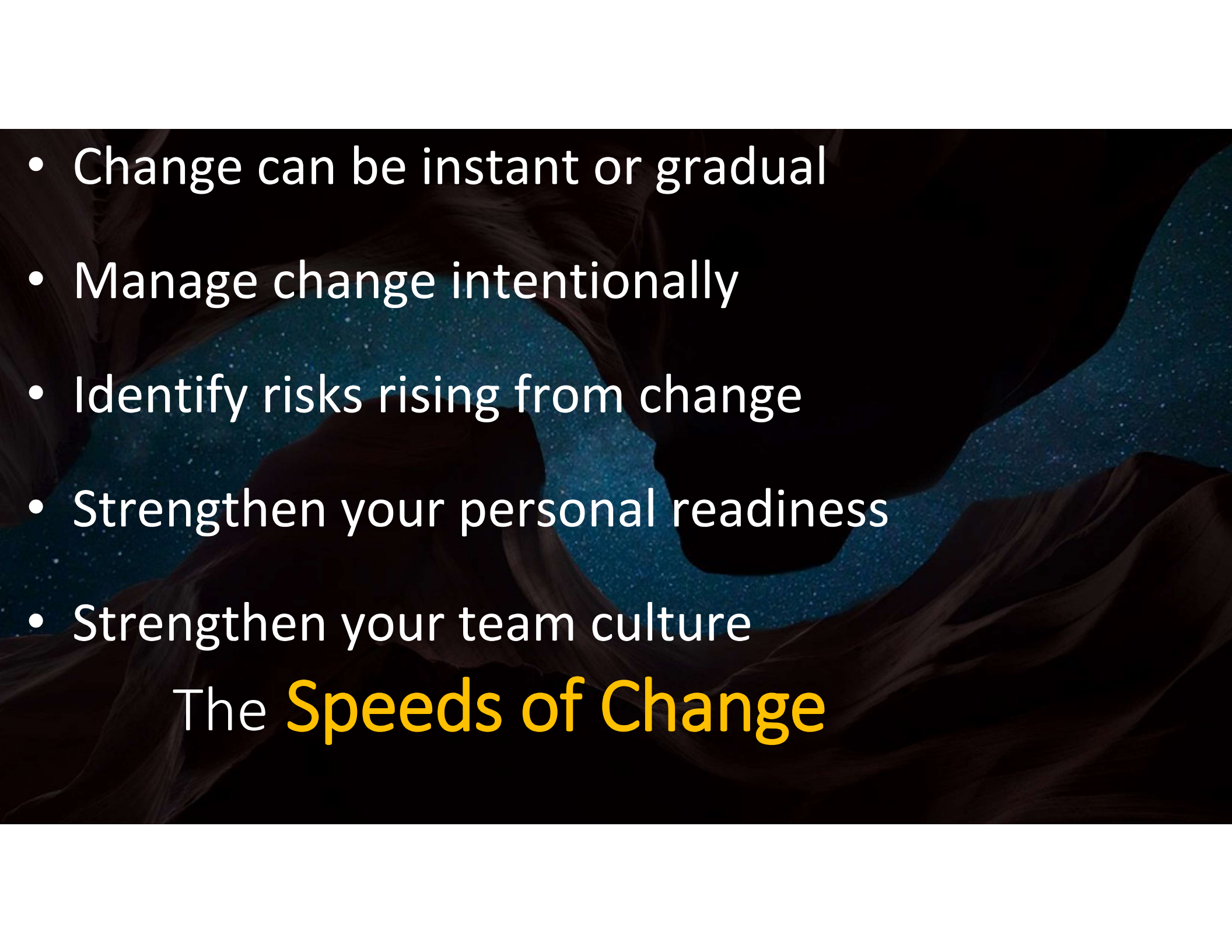


Beyond **The Crossroads**



Ms. Audrey Y. Davis
Director, DFAS

- 
- Change can be instant or gradual
 - Manage change intentionally
 - Identify risks rising from change
 - Strengthen your personal readiness
 - Strengthen your team culture

The **Speeds of Change**



Top left: A sentinel participates in changing of the guard. **U.S. Army photo by Elizabeth Fraser.** Right: Members of the Honor Guard practice their moves. **DoD photo by Cherie A. Thurlby.** Bottom left: U.S. Soldiers perform during Twilight Tattoo. **DoD photo by Staff Sgt. Teddy Wade.** Middle: Sentinel performs duty as Hurricane Sandy arrives. **DoD photo by Sgt. Jose A. Torres Jr.**



Professional **Development**

- Improve **Skills**
- Increase **Knowledge**
- Boost **Confidence**

A Soldier celebrates during the 110th playing of the Army-Navy football game at Lincoln Financial Field in Philadelphia, Dec. 12, 2009. **DoD**
photo by U.S. Navy Petty Officer 1st Class Chad J. McNeeley



Marissa Mayer at TechCrunch Disrupt. [cropped]
Photo by Kevin Krejci



Marissa Mayer speaking at the Google "Search On" event in 2010.
Photo by Robert Scoble

Marissa Mayer

- Creates **Innovation**
- Requires **Adaptation**
- Generates **Partnership**

U.S. Customs and Border Protection Office of Field Operations announces the winter closing of the Chief Mountain Port of Entry. **Photo provided by** U.S. Customs and Border Protection



Online Conference



A single tree with autumn-colored leaves stands on a small hill in the center of the image. The tree is reflected in a calm body of water in the foreground. The sky is dark blue with many small white stars, suggesting a night sky. The overall scene is serene and balanced.

Functional **Workspace**

Stay Organized

Current **Technology**

Mental/Physical Health

Prioritize **Time**

Keep Connected



Flexibility + Facts = Resilient

U.S. Marine Corps recruits with November Company, 4th Recruit Training Battalion, complete obstacles during the Crucible at Marine Corps Recruit Depot Parris Island, Feb. 21, 2019. **U.S Marine Corps photo** by Warrant Officer Bobby J. Yarbrough

Flexibility + Facts (Skilled) = Resilient



A conceptual image illustrating collaboration. A person's arm, wearing a white shirt, reaches from a laptop screen to shake hands with a person sitting at a wooden table. The person at the table is wearing a light blue shirt and has a white coffee cup on the table. A smartphone and a mouse are also visible on the table. The background is dark and out of focus.

Emotional **Support**

Knowledge **Sharing**

Working **Together**

Beyond **The Crossroads**



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