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|--|
| President's Message P.1-2 |
| Newsletter News P. 2 |
| AGA Articles & Webinars P.3 |
| Sponsor Spotlight P.4 |
| Chapter Events P.5-7 |
| AGA/ASMC Luncheon P.8 |
| DFAS 25 Year Celebration, AGA Kickoff Lunch P.10 |
| Focus Article: Incentive Points P.11 |
| Calendar P.13 |
| Contact Us P. 14 |

President's Message

(President's Message Continued on Page 2)

Hello all,

Welcome to the busiest time of the year! Summer is winding down, school is back in session and End-of-Year is upon us. Our days may be overflowing, but our Chapter continues to find opportunities enjoy one another's company and serve our community.

Over the summer our members found themselves focused on wellness trail-walking at Fort Benjamin Harrison State Park, listening to music at Connor Prairie and sharing a meal during multiple luncheons hosted at DFAS. These moments provide a respite from the daily grind and allow us to interact outside the confines of cubicle walls. I know it can be hard to find time to participate in AGA events outside of work, which is why our Chapter is offering events that you can bring the whole family to. Investing time and effort in one another outside work pays off in drastically in the office! We learn how to laugh and enjoy one another which can help us tackle problems from a different perspective and re-charge our batteries.

The past few months have also provided our Chapter members with a chance to invest in local community. Our Chapter participated in the DFAS-wide Feds Feeds Families campaign by donating time assisting with the curb-side pick-up service as well as donating money to purchase food. In addition, the Indianapolis Chapter made a large donation of school supplies to IPS School #105 and participated in the Day of Caring hosted by United Way. This focus on bettering the world around us is another way our Chapter focuses on wellness, embodying Winston Churchill's sentiment: "We make a living by what we do, but we make a life by what we give."

Going in to the Fall season, we have lots of fun events and opportunities planned for Chapter members. Charitable events include Cards for Soldiers, Wreath Across America, Mozell Sanders Thanksgiving Dinner Support and the AGA Annual Angel Tree. The big fall family activity is an AGA outing to Connor Prairie at Halloween where you might see the Headless Horseman and other ghostly residents.

I am constantly amazed at our member's desire to contribute to the community and participate within the Chapter. In addition to the outright benefits participation in these events provides, Chapter members also earn AGA Incentive Points. More information on what Incentive Points are and what perks they have is available in this edition of the newsletter. If you have any ideas or suggestions on the type of events you would like to see our Chapter offer or participate in, please let us know. This is your Chapter – help us build it to be what you truly want.

Tony Hullinger
President
AGA, Indianapolis Chapter



Newsletter News

Greetings from your Newsletter Crew! Below are the publication dates for upcoming editions of the AGA Newsletter. If you have article ideas or information you would like included in the Newsletter, please let us know.

1st Quarter 2016/2017:

October Newsflash—Publication in mid-October, submission deadline Oct. 1, 2016

Quarterly Newsletter—Publication in mid-December, submission deadline Dec. 1, 2016



Questions about Sponsorship?

AGA Corporate Sponsors support the Chapter for an entire year.

We currently have four sponsorship echelons ranging from Bronze to Platinum, each with increasing support levels and engagement opportunities. All Sponsors receive advertising space on our website and in our Chapter Newsletter which publishes four editions per year, with distribution to over 200 members.

Several other benefits are offered depending on your giving level, including complimentary access to our Holiday Party, Awards Banquet, & monthly luncheons for employees from your company. Speak with an AGA Corporate Sponsorship representative for more details.

Contact Andrew Tyler at andrew.p.tyler2.civ@mail.mil
www.againdy.com

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The One Thing You're Sure to Struggle With as a Leader

By: Lolly Daskal—Sourced from AGA Leadership Matters

Leaders face a lot of issues but one thing they will struggle with is sometimes staying positive.

Being a leader is all about balance. You have to be mindful and quick, slow and steady, take risks, have vision, listen but speak, know but question—and do it all with grace.

It goes without saying that challenges come with the territory. One of the most overwhelming, for many leaders, is the struggle to stay positive in the face of a demanding position. Fighting negativity is a distraction that keeps lots of leaders from their best work.

How can you stay positive in a negative world?

Here are some strategies that have worked for others:

Let go of perfectionism. The worst thing you can do for yourself is get stuck in the mindset that things need to be perfect. The best leaders, those who are most successful, know that nothing is every perfect, and if we expect perfection we're setting ourselves up for failure. Focus on being positive instead of being perfect.

Create an inner circle of positive people. Leadership can mean being in a lonely position, but having good people around you—trusted souls you can talk to and lean in to, people who will help you find positive solutions—is one of the best gifts you can give yourself.

- See more at: <http://www.lollydaskal.com/leadership/one-thing-youre-sure-struggle-leader/#sthash.rzTbL5LL.dpuf>

Upcoming Webinars

[Cyber/Big Data](#) | Oct. 12, 2016

[Fraud Toolkit Case Studies](#) | Nov. 16, 2016

[Ethics](#) | Dec. 7, 2016

[Getting Your Dollars to Work Harder: Blended and Braided Funding](#) | Jan. 18, 2017

[GASB](#) | Feb. 8, 2017

[Fraud/Risk](#) | Feb. 22, 2017

[Uniform Guidance](#) | March 8, 2017

[CFO/CIO Collaboration](#) | March 29, 2017

[Ethics](#) | April 12, 2017

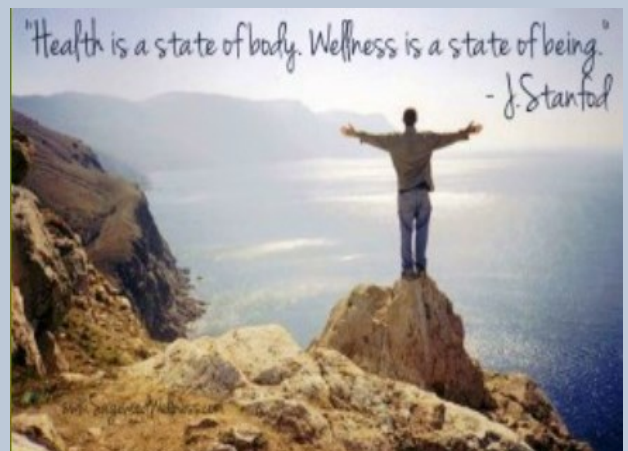
[DATA Act](#) | May 17, 2017

[Fraud/Data Analytics](#) | June 14, 2017

DFAS Health and Wellness

Did you know that DFAS has an extensive Health and Wellness program? Visit the Wellness and Worklife page for information and resources such as:

- Virtual Wellness Fair
- Deskercise Routines
- Health Risk Appraisal (HRA) Information
- Wellness Initiatives by Site Location
- Employee Assistance Program (EAP) Information



CORPORATE SPONSORS MAKE IT POSSIBLE!

This summer, our Chapter was able to thank and recognize our Corporate Sponsors at the Awards Banquet and in Anaheim at the National PDT. These partners provide support to our Chapter to fund scholarships, educational programs, networking events, and community service initiatives. We couldn't do all these great things without them! To learn more, email the Corporate Sponsor Chair at Andrew.Tyler@va.gov



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AGA 2016 School Supply Drive

The Community Service Committee coordinated a school supply collection benefiting Indianapolis Public School #105. Pencils, loose-left paper, spiral notebooks, crayons, folders, backpacks, markers, erasers, socks, underwear and undershirts were collected in bins at the North and South entrances. Six large bags were collected and dropped off to the school in early September. The school, its students and the Community Service committee want to send a HUGE 'Thank You' to all who donated!!



Participants were asked to bring a canned food item, benefitting Dalton's Food Pantry. A trunk load of food was delivered to the organization, further their mission of "feed[ing] the hungry, physically and spiritually; touching lives, pursuing souls, planting seeds, assuring growth." DFAS AGA and ASMC Chapters received a sincere letter of thanks from Dalton's, commending the organizations for their kindness and charity.



AGA/ASMC Wellness Walk

On mm/dd/yyyy, DFAS employees and their families descended upon Fort Harrison State Park for a Wellness Run/Walk co-sponsored by AGA and ASMC.

Runners, walkers and dogs of all ages utilized the trails in the park to enjoy a morning outdoors. Entrants were treated to opening remarks by DFAS -IN Site Director Gregory Schmalfeldt, focused on the importance of wellness in our daily lives and highlighting future wellness activities planned at DFAS. Then, participants completed either a 5K run around the park or a shorter amble around Duck Pond.





2016 Sponsor Spotlight

You're Eligible for Membership!

Did you know you're eligible for membership at Financial Center First Credit Union because you work at DFAS? Our branch is located in the northwest corner on the first floor of the building, and we'd love the opportunity to talk with you about membership.

Why Bank at Financial Center?

Bottom line. We're focused on helping you improve your financial life. That could mean helping you find ways to lower monthly expenses, providing easy access to your money, or helping you make a plan to achieve life's next big step.

Financial Center Offers Prize-Linked Savings

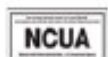
For each \$25 deposit, members enrolled in Save to Win are entered into monthly and quarterly drawings for cash prizes — all while building their savings balance. *Learn more at www.fcfcu.com/save-to-win.*

Financial Center Wins National Award for Financial Education Program

Financial Center has been awarded a National Desjardins Adult Financial Education Award from the Credit Union National Administration (CUNA) for the second year in a row. The Award recognizes outstanding credit union leadership in the area of personal finance education through face-to-face teaching, publicity and collaboration with business partners. *Check the Daily News for upcoming financial education classes here at DFAS!*

Financial Center Named 'Top Workplace' for 5th Consecutive Year

Financial Center was recently ranked 18th among midsize companies as a Top Workplace in Central Indiana by the Indianapolis Star. Financial Center was the only credit union to receive the designation in 2016. *We believe employee satisfaction translates to exceptional member service.*



fcfcu.com

FEDS FEEDS FAMILIES

On July 26th, the Indianapolis AGA Chapter supported 'Feds Feeds Families' by providing curb-side pickup service for building employees wishing to drop off food rather than haul it in to the building. In addition to collecting food and adding a bit of levity to the morning, the Chapter also donated \$250 to the cause.



AGA members who assisted Mr Hullinger with curbside pickup: Michael Guadet, Jackie Freeman, Tony Hullinger, Tim Kuhl, Lila Rayle and Liz Comer. Not pictured - Sallie Harden.

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On September 1, 2016, AGA and ASMC hosted a joint luncheon with guest speaker, Ms. Alaleh Jenkins, Assistant Deputy Chief Financial Officer (ADCFO) in the Office of the Under Secretary of Defense (Comptroller).

Ms. Jenkins assumed her current position as ADCFO in November 2015 following her position as Director for Financial Improvement and Audit Readiness (FIAR) with the Comptroller. She has been involved in the implementation and oversight of financial improvement plans across the Department of Defense (DoD) for much of her career, assisting the agency in preparing for audit readiness and improved financial practices.

A Certified Public Accountant (CPA) and Certified Defense Financial Manager (CDFM), she is an accomplished leader with more than seventeen years experience in audit, transformation and financial management activities. She has received multiple awards for her accomplishments, including the Secretary of Defense Excellence Award and the Federal Accounting



Following an introduction from Mr. Tony Hullinger (Director, Audit Readiness) and Mr. Dave McDermott (Deputy Director for Operations, DFAS), Ms. Jenkins discussed the DoD's audit readiness strategy, audit readiness roles and responsibilities and how the agency is creating an reliable internal control environment.



She discussed how the DoD will begin to expand the scope of audits over the next year while still sustaining a strong, disciplined environment to achieve audit readiness. Based on the FY 2015 SBA Audit results, the department is adjusting its approach to auditability, focusing on growing from the critical issues identified by the SBA.

In addition, she outlined roles and responsibilities that are critical to achieving audit success with emphasis on how each component (OUSD, 4th Estate and Service Providers) must provide stable support. Finally, she explained how improving the quality of information used for decision making and focusing on simpler, more standardized business practices will improve the auditing process.





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DFAS 25 Year Anniversary



January 15, 2016 marked DFAS's 25th Anniversary. This milestone was recognized by a number of activities as well as a ceremony that was attended by DFAS personnel, senior leaders, former agency directors and the current Comptroller.

Over one thousand employees were recognized with a ribbon for being a

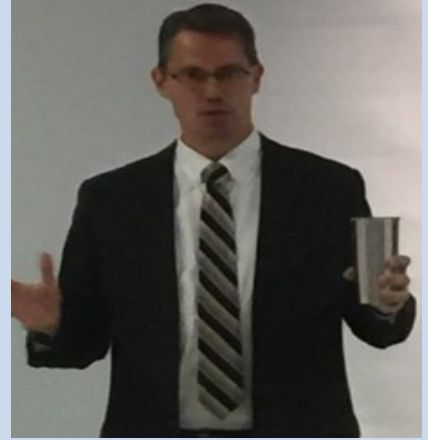
member of DFAS for its entire 25 years of existence. Commemorative coins were given to all employees to mark this momentous occasion.

Since its inception in January 1991, the agency has become more impactful and efficient, shrinking from 300 sites, 28 thousand employees and 300 systems to 10 site, 12 thousand



Tony's Final Five of Leadership

- Lead from the front
- Build your team—You can't do it alone
- Stand for something
- Leave it better than you got it
- It's about the people AND the results



AGA Kick-off Luncheon

On August 11, AGA members and invited guests attended an indoor barbeque to kick-off the 2016-2017 AGA year. Mr. Tony Hullinger, the reigning AGA President, opened the event by introducing himself and going over what he would like to see the Chapter accomplish over the next year. He also gave a short talk on his "Final 5 of Leadership."

Following Mr. Hullinger's presentation, former AGA President, Ms. Cynthia Garcia presented awards earned by members during her tenure as president. Katie Buck was named the Indianapolis Chapter Member of the Year (based on incentive points) while Desiree Garcia received the CEC Member of the Year (based on nomination). Both ladies were reimbursed their 2016/2017 membership dues. Board Members Deirdre Valentine and Michael Leist received Board



Recognition while Cynthia Garcia received the President's Recognition as the out-going leader of the Chapter.

Discussion Topic—Incentive Points

By: Jayme Boruff—AGA Indianapolis Chapter Incentive Points Chair



Webster's Dictionary defines an "Incentive" as "a thing that motivates or encourages one to do something." This is exactly the purpose of the AGA Indianapolis Chapter Incentive Points program. We want to motivate our great members to participate in the myriad of educational and philanthropic AGA events offered every program year. Not to mention the several fun social events that are put on all over the city at discounted rates, in order to get to know your fellow members better.

So how are we motivating you to participate in these events? Rewards! Did you know that for every AGA event you attend, you earn incentive points? These points accumulate all through the year and are calculated to determine discounts for the next program year's monthly luncheons. The top level of incentive points discount is the President's Circle, which is earned by participating in more than 35% of the events for the year. The Gold level discount is achieved by attending more than 20% of events and the Silver level discount is earned by participating in at least 10% of events for the year. These discounts can reduce your monthly luncheon cost up to four dollars a lunch. That can add up! Not only are you benefiting the next program year by your participation this year, you are also in the running for a free trip to the AGA National PDC, which is hosted out of a different city every year.

But that's not all! There are several end of the AGA program year awards that you are eligible for based on your participation, as well. AGA member of the year wins free membership for the following program year. All of those rewards combined adds up to a potential for thousands of dollars of benefits! The more you participate the more chances you have of benefiting for any of those rewards.

Not only do you earn points for participating, but you also earn bonus points for leading or serving as a member for a committee on the Chapter Executive Council (CEC), serving as a Regional AGA leader, writing articles for the newsletter or website (why else do you think I'm writing this article...), and filling out AGA sponsored surveys. The latter two items are self-reported incentive points by AGA members, as there are no committee chairs tracking participation.

This year, you'll see some emails coming out asking you to provide these self-reported points to the Incentive Points Chairperson. I highly recommend that you take a moment to send that information. This year the AGA National PDC is in Boston, MA and speaking from experience it will be very beneficial from both an educational and social networking standpoint.

I hope that I have incentivized you all to attend a few more local AGA chapter events this year. As with anything, you get what you put into AGA. By participating over the years I have made connections with executives and coworkers that I never would have had otherwise. This year I look forward to meeting many new faces!

Jayme Boruff, CPA, CGFM

AGA Indianapolis Chapter Incentive Points Chair;

Former AGA Indianapolis Chapter Programs Committee Chair, Secretary, VITA Committee Chair, CGFM Committee Chair, and AGA North Central Regional CGFM Committee Chair.

Did You Know?

Our chapter has its own website full of information about AGA, upcoming events, CGFM certification and more.

Visit www.AGAINdy.com to see what AGA and the Indianapolis chapter has to offer its members!

While you are there, please verify your personal information is up to date using the "My AGA" tab. This information is used to send newsletters, flyers and invitations to AGA events.

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IDEA 10 reveals outliers in your data 

End-of-Year Jokes!



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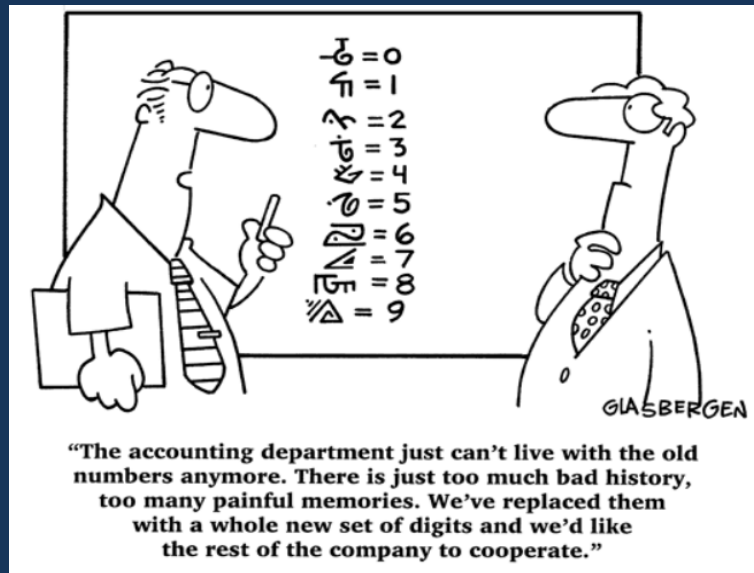
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UPCOMING EVENTS

Indianapolis AGA Chapter Events – At-A-Glance

| 1 ST QUARTER | EVENT | | DATE |
|-------------------------|--|---|---------------------------------|
| October | October Luncheon Cards for Soldiers Conner Prairie Halloween Submission for October Newsletter | Meeting Arrangements/Programs Community Service Social Newsletter | TBD TBD TBD 10/1/2016 |
| November | Angel Tree Wreaths Across America Mozell Sanders Thanksgiving Dinner Support Coats for Kids PDC* | Community Service Community Service Community Service Community Service Education/Programs/Meeting Arrangements | TBD TBD TBD TBD TBD |
| December | Holiday Party* Angel Tree Christmas at the Zoo Submission for December Newsletter | Meeting Arrangements/Programs Community Service Social Newsletter | TBD TBD TBD 12/1/2016 |
| 2 ND QUARTER | EVENT | | DATE |
| January | January Luncheon* Submission for the January Newsletter | Meeting Arrangements/Programs Newsletter | TBD 1/1/2017 |
| February | February Luncheon* Valentine's Day Cards | Meeting Arrangements/Programs Community Service | TBD TBD |
| March | March Luncheon Service Day for Gleaners Submission for March Newsletter | Meeting Arrangements/Programs Community Service Newsletter | TBD TBD 3/1/2017 |
| 3 RD QUARTER | EVENT | | DATE |
| April | April Luncheon Children's Bureau Easter Baskets Submission for April Newsletter | Meeting Arrangements/Programs Community Service Newsletter | TBD TBD 4/1/2017 |
| May | PDC* Mutt Strut | Education/Programs/Meeting Arrangements Community Service | TBD TBD |
| June | Awards Banquet Submission for June Newsletter | Awards Newsletter | TBD 6/1/2017 |

*Joint events with ASMC





Newsletter Articles

The deadline for submitting articles and updates for the next newsletter is the end of each quarter. Submissions for the October newsletter are due by October 1, 2016.

Please email submissions to:

Desiree.R.Garcia6.civ@mail.mil

OFFICERS

| | |
|----------------------------|-----------------|
| President | Tony Hullinger |
| President-Elect | Shawn McCracken |
| Treasurer | Alana Evans |
| Secretary | Liz Comer |
| Previous President | Cindy Garcia |
| 3 Year Board Member | Meg Hart |
| 3 Year Board Member | Tamra Vincent |
| 3 Year Board Member | Camille Schultz |
| 3 Year Board Member | Maranda Summers |
| 3 Year Board Member | Mike Leist |
| 3 Year Board Member | Amanda Pierce |

COMMITTEE CHAIRS

Accountability/Awards: Sarah Pank
CGFM Coordinator: Dan Neumann
Chapter Recognition: Virginia Smith-Milan
Community Service: Jackie Freeman, Mancy Robinson, Catherine Henshaw
Corporate Sponsorship: Andrew Tyler, Matt Nunley
Early Careers: Clarence Hill, Linda Griffin
Education: Tara Crabtree
Facebook: Daniel Hahn
Historian: Brooke Neuerman
Incentive Points: Jayme Boruff
Meeting Arrangements: Lisa Simmons
Membership: Jack Schiller
Newsletter: Desiree Garcia, Cara Scott
Programs: Rick Wilson
Publicity: Mary Jelev
Social: Katie Buck, Alicia Turpin
Website: Katie Buck, Melissa Melton
Wellness: Natalie Crow, Wendy Hahn

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webmaster@againdy.com

North Central Region AGA Vice President Elect: Art Caraballo