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## President's Message

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Season's Greetings!

The holidays are upon us – a time of celebration, reflection and cheer! At this joyous time of year, I wanted to take a few moments to tell you how grateful I am to have such a robust and engaged membership in our Chapter. Your constant willingness to improve the Chapter and your community through membership, participation and outreach is commendable.

Since my last message to you, the Indianapolis AGA Chapter has given deeply from the heart offering time and donations to multiple charitable causes. In August, our group participated in a 'Day of Caring' event where volunteers gave time to the Heritage Place of Indianapolis, completing landscaping and maintenance tasks. AGA partnered with ASMC in October to distribute coats for the Salvation Army Coats for Kids and collected Halloween costumes for the Julian Center. November and December found our members volunteering time to sign Christmas Cards for soldiers, serving Thanksgiving Dinner to those in need through the Mozel Saunders Thanksgiving event, donating sweatpants and shirts to Community East Hospital, laying wreaths on the graves of our country's fallen heroes at Crown Hill Cemetery, and donating gifts to the children of IPS School #105 through the AGA Angel Tree. I am truly proud of our group's capacity for giving and desire to make our community a better place.

In addition to philanthropic activities, the Indianapolis AGA Chapter has also found time and energy to focus on enjoying one another's company. Fall outings for AGA members included horseback riding at Fort Harrison State Park and attending the Headless Horseman at Connor Prairie. November and December found our members attending Christmas at the Indianapolis Zoo and the AGA/ASMC Holiday Party, hosted at The Garrison.

We have also devoted time and effort into growing our Chapter and providing learning opportunities for our members. The Early Careers Breakfast in October and recruitment events scheduled for 2017 are sure to bring new faces to our group. The October and November audio conferences as well as the November PDC hosted in conjunction with ASMC have provided learning opportunities for our members as well as CPEs that apply towards maintaining CGFM certification. Speaking of CGFM certification, our Chapter is looking forward to possibly providing a CGFM testing opportunity and study group in 2017 – stay tuned for more information!

As you can see, our Chapter is busy providing events that enrich our members on multiple levels. Next year, look forward to events such as participation in the DFAS Biggest Loser contest, a group outing to a Pacers Game, Valentine's Day Cards and Easter Baskets for the Children's Bureau. No matter what you want to get from your AGA membership, our Chapter Executive Council works hard to meet your needs. If you have an idea for an event or opportunity you would like to see offered by the Indianapolis Chapter, let us know. Contact us at [webmaster@againdy.com](mailto:webmaster@againdy.com) and help us make this great Chapter even better.

It has been an honor and a pleasure to lead you this year. I cannot wait to see what the future holds for our Chapter. My family and I wish you the best of holidays and a prosperous 2017!

Tony Hullinger  
President  
AGA, Indianapolis Chapter



PS: Don't forget to turn in your AGA Incentive Points!



## Questions about Sponsorship?

AGA Corporate Sponsors support the Chapter for an entire year.

We currently have four sponsorship echelons ranging from Bronze to Platinum, each with increasing support levels and engagement opportunities. All Sponsors receive advertising space on our website and in our Chapter Newsletter which publishes four editions per year, with distribution to over 200 members.

Several other benefits are offered depending on your giving level, including complimentary access to our Holiday Party, Awards Banquet, & monthly luncheons for employees from your company. Speak with an AGA Corporate Sponsorship representative for more details.

Contact Andrew Tyler at:  
[Andrew.Tyler@va.gov](mailto:Andrew.Tyler@va.gov) or  
[www.againdy.com](http://www.againdy.com)

### Thank you to our Sponsors

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#### BRONZE

## Newsletter News

Greetings from your Newsletter Crew! Below are the publication dates for upcoming editions of the AGA Newsletter. If you have article ideas or information you would like included in the Newsletter, please let us know.

3rd Quarter 2016/2017:

**January Newsflash**—Publication in mid-January, submission deadline Jan. 1, 2017

**Quarterly Newsletter**—Publication in mid-March, submission deadline March. 1, 2017



Contact us!

Desiree.R.Garcia6.civ@mail.mil or Cara.M.Scott.civ@mail.mil

## Awards and Recognition

Have you or any of your fellow AGA members received awards or recognition that you would like included in the Newsletter? Let the Newsletter Team know and we will be happy to post that information here!!

**Indianapolis AGA Chapter Status:  
PLATINUM**



## Marching On! Sustaining Improper Payment Prevention Programs

By: Wendy Morton-Huddleston, Calandra Layne and Hudson Riehl  
Published in the Winter 2016-17 Edition of the Journal of Government Financial Management

By any measure, improper payments are one of government's major management challenges. With Fiscal Year (FY) 2015 improper payments totaling almost \$140 billion, reducing the number and amount of improper payments made by federal agencies must continue to be a high priority. To help stem the tide of improper payments, three different laws have been passed: the Improper Payments Information Act (IPIA) of 2002, the Improper Payments Elimination and Recovery Act (IPERA) in 2010, and the Improper Payments Elimination and Recovery Improvement Act (IPERIA) of 2012. In addition, in 2014 the Office of Management and Budget (OMB) issued guidance to transform the improper payment compliance framework into one that would be comprehensive, unified and less burdensome.

Despite this, it is not immediately clear whether the new laws and additional guidance have made a positive impact. Over the last five years, the improper payment rate across federal agencies initially declined from 4.69 percent in 2011 to a low of 3.53 percent in 2013, before snapping back up to 4.39 percent in 2015, as shown in **Figure 1**. Furthermore, in the most recent reporting year, more than 60 percent of Chief Financial Officer (CFO) Act agencies have continued to be non-compliant with some aspects IPERIA, mostly due to the difficulty in meeting individual agency improper payment reduction targets.

According to OMB Circular A-123, Appendix C, "Requirements for Effective Measurement and Remediation of Improper Payments," compliance with IPERIA means the agency has...

Read the rest of the article in the Winter 2016-17 AGA Journal of Government Financial Management - it is included with your AGA membership!

<https://www.agacfm.org/Resources/Journal-of-Government-Financial-Management/Read-the-Latest-Issue.aspx>

## 2017 AGA/ASMC Holiday Party

The 2016 AGA/ASMC Holiday Luncheon was held on December 15, 2016 from 11:30-1:00 PM at The Garrison at Historic Fort Benjamin Harrison.

Attendees were greeted with the sounds and sites of the season, nestled in a banquet hall filled with Christmas trees, colleagues and friends.



The festivities were kicked off by a warm introduction from Mr. Tony Hullinger and Mr. Dave McDermott, Presidents of the co-sponsoring organizations of the event.

Guests were then invited to enjoy lunch while comedian Dave Dugan entertained the crowd

with anecdotes about his life in show business and his family's Christmas traditions.



Following the show, AGA/ASMC members and guests engaged one another in a friendly bout of Christmas Trivia.

The event was closed out with an annual rendition of the '12 Gifts of DFAS,' where the Christmas carol 'The 12 Days of Christmas' is re-imagined using "Gifts that DFAS gave to me." Attendance and participation was wonderful, with the room being filled to the brim by employees, leaders and guests taking a few minutes to enjoy one another during the holiday season.

Article by: Cara Scott, Photos by: Desiree Garcia



Reindeer Cookies—A little something for everyone!



## INGREDIENTS

3/4 c. cup unsalted butter, at room temperature

1/2 c. sugar

1/2 c. brown sugar

1 large egg

2 tsp. vanilla

2 1/4 c. all-purpose flour

1 tsp. baking powder

1/4 tsp. kosher salt

1/3 c. crushed potato chips

1/3 c. Crushed Pretzels

1/3 c. semi-sweet chocolate chips

3 tbsp. red and green sprinkles

Flaky sea salt, for garnish

## DIRECTIONS

- 1 Preheat oven to 350° and line two cookie sheets with parchment.
- 2 Cream together butter and sugars until light and fluffy, 3 to 4 minutes.
- 3 Mix in egg and vanilla.
- 4 In another large bowl, whisk flour, baking soda, and salt. Add dry ingredients to wet and mix until smooth. Dough will be thick.
- 5 Gently stir in chips, pretzels, chocolate chips, and sprinkles.
- 6 Make tablespoon size balls of dough. Slightly press them down onto the cookie sheet and sprinkle with sea salt.
- 7 Bake until edges are just starting to get golden, 7 to 8 minutes.
- 8 Remove from oven and let cool 2 to 3 minutes, then transfer to cooling rack to cool completely.

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## DFAS Focuses on Turning Off Hard-Copy Delivery for myPay Documents

By: Desiree Garcia

DFAS is a world-class provider of payment services to the US Department of Defense and governmental agencies. One of the most important parts of being a pay services provider is ensuring the safe and secure delivery of annual tax statements. DFAS is focusing on how people receive these documents, asking its customers and employees to turn off hard-copy delivery in myPay in order to decrease monetary and environmental costs while increasing PII security.

Did you know that DFAS issues over 16 million tax statements annually? And that despite the majority of these documents being available electronically in myPay, DFAS actually prints and mails hard copies of them? Assuming that hard copies of 40% of those documents are mailed at a (very conservative) cost of \$1.00, almost \$6,400,000 is being spent on printing and postage every year.

The costs associated with receiving hard-copies of tax statements are not limited to money. Consider the implications of tax documents being stolen from a mailbox. Or the cost of the time required to request a new document if the original is misplaced. Hard-copy delivery impacts the environment; trees, fossil fuels and other resources are expended to produce and distribute these documents.

Because of the monetary, resource and security concerns associated with hard-copy tax statements, DFAS has embarked on a corporate communication strategy to invite its employees and customers to turn off hard-copy delivery. Corporate Communications has started its "3 Forms, 2 Clicks, 1 Site" campaign with customers. For DFAS employees, an upcoming "GoGreen!" video featuring DFAS Leadership is going to be rolled out in the coming weeks. Enterprise Solutions and Standards has a "Calendar Year End" video available on its ePortal website that outlines why turning off hard-copy delivery is beneficial to employees.

The response to the current communications regarding hard-copy delivery have been positive. Metrics from myPay showing the number of employees enrolled in hard-copy delivery indicate that many people have turned off paper delivery.

## Upcoming AGA Events and Webinars

Jan. 13: Financial Systems Summit

Jan 18: Getting Your Dollars to Work Harder—Blended and Braided Funding (Webinar)

Feb. 8: GASB (Webinar)

Feb 15-16: National Leadership Training

Feb. 22: Fraud/Risk (Webinar)

March 8: Uniform Guidance (Webinar)

March 29: CFO/CIO Collaboration (Webinar)

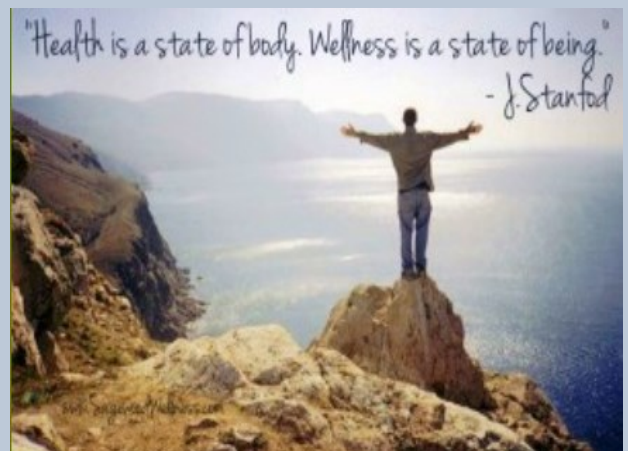
April 12: Ethics (Webinar)

May 17: DATA Act (Webinar)

## DFAS Health and Wellness

Did you know that DFAS has an extensive Health and Wellness program? Visit the Wellness and Worklife page for information and resources such as:

- Virtual Wellness Fair
- Deskercise Routines
- Health Risk Appraisal (HRA) Information
- Wellness Initiatives by Site Location
- Employee Assistance Program (EAP) Information



# AGA Indianapolis Chapter Event Recap



Volunteers from the 2016 Day of Caring Event

## August

Day of Caring with ASMC/LIST

Coats for Kids with the Salvation Army

Halloween Costume Collection for the Julian Center

## October

Horseback Riding at Fort Harrison

Early Careers Breakfast

Headless Horseman at Connor Prairie

Audio Conference—Cyber/Big Data



Headless Horseman at Connor Prairie



Coats for Kids Donations

## November

Christmas Cards for Soldiers

Thanksgiving Dinner with the Mozel Saunders Foundation

Audio Conference—Fraud Toolkit Case Studies

AGA/ASMC PDC at The Garrison



## December

Christmas at the Zoo

Sweatpant/Sweatshirt Collection for Community East Hospital

Wreaths Across America at Crown Hill Cemetery

Angel Tree—Gift Donation to IPS School #105

AGA/ASMC Holiday Party at The Garrison



Service members enjoying the AGA/ASMC Holiday Luncheon



Indianapolis Christmas at the Zoo





2016 Sponsor Spotlight

### **You're Eligible for Membership!**

Did you know you're eligible for membership at Financial Center First Credit Union because you work at DFAS? Our branch is located in the northwest corner on the first floor of the building, and we'd love the opportunity to talk with you about membership.

### **Why Bank at Financial Center?**

Bottom line. We're focused on helping you improve your financial life. That could mean helping you find ways to lower monthly expenses, providing easy access to your money, or helping you make a plan to achieve life's next big step.

### **Financial Center Offers Prize-Linked Savings**

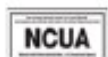
For each \$25 deposit, members enrolled in Save to Win are entered into monthly and quarterly drawings for cash prizes — all while building their savings balance. *Learn more at [www.fcfcu.com/save-to-win](http://www.fcfcu.com/save-to-win).*

### **Financial Center Wins National Award for Financial Education Program**

Financial Center has been awarded a National Desjardins Adult Financial Education Award from the Credit Union National Administration (CUNA) for the second year in a row. The Award recognizes outstanding credit union leadership in the area of personal finance education through face-to-face teaching, publicity and collaboration with business partners. *Check the Daily News for upcoming financial education classes here at DFAS!*

### **Financial Center Named 'Top Workplace' for 5th Consecutive Year**

Financial Center was recently ranked 18th among midsize companies as a Top Workplace in Central Indiana by the Indianapolis Star. Financial Center was the only credit union to receive the designation in 2016. *We believe employee satisfaction translates to exceptional member service.*



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## AGA ANGEL TREE 2016

The AGA Community Service Committee would like to give a "BIG THANK YOU" to those who took an ornament from the AGA Angel tree and bought and wrapped a gift to brighten the life of a child this holiday season. AGA sponsored 16 children and collected 4-5 presents per child and a few presents for the parents/guardian. All ornaments from the tree were taken and every gift request was satisfied which was very amazing. There were more than 20+ huge garbage bags filled and delivered to the school. The Indianapolis Public School (IPS) #105 social worker was amazed by the generosity of the people who contributed and how they went above and beyond in giving. The six families were very grateful for the generous gifts and

how you helped to brighten and make it a very Merry Christmas.

Thank you for making a difference in a child's life. IPS #105, the social worker, and parents of the sponsored children sends a "Thank You and Happy Holidays". A special thank you goes out to Elizabeth Comer, Ellyn Comer, Mandy Robinson, and Catherine Henshaw for all their assistance in making ornaments and storing/stuffing gar-



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This year's Fall AGA/ASMC Joint Fall Professional Development Conference (PDC) was held on November 3<sup>rd</sup> at the Garrison. Around 250 attendees earned CPEs while learning more on the topics of Leadership, Data Management and Governance, ODO Departmental Reporting and Innovations, Federal Debt, State of Financing in Lawrence, Personal Development (specifically philanthropy), Accounting and Ethics.



One of the liveliest presenters, Mr. Billy Morehead, former National AGA President, presented two of the eight sessions, and created an unlikely juxtaposition by infusing his presentations on Leadership and Federal Debt with humor. He kept the crowd in stitches while sharing experiences from his 30 plus years in leadership and the applicable take-aways. He later made Federal Debt a more tangible topic and communicated the importance of individual engagement in its resolution.



Attendees also enjoyed getting a locally targeted presentation by the Controller of Lawrence, Mr. Jason Fenwick. It was a unique opportunity to hear first

-hand about the budget formulation for the city in which most of the attendees work. The crowd's interest was evident based on the number of questions posed at the end of this session.



Of course, a PDC wouldn't be complete without a glimpse at some DFAS specific initiatives and ethics. Three of the sessions targeted these topics and were also well received. All in all, it was a full day with meaningful presentations. Attendees and the planning committee alike are looking forward to future PDCs.

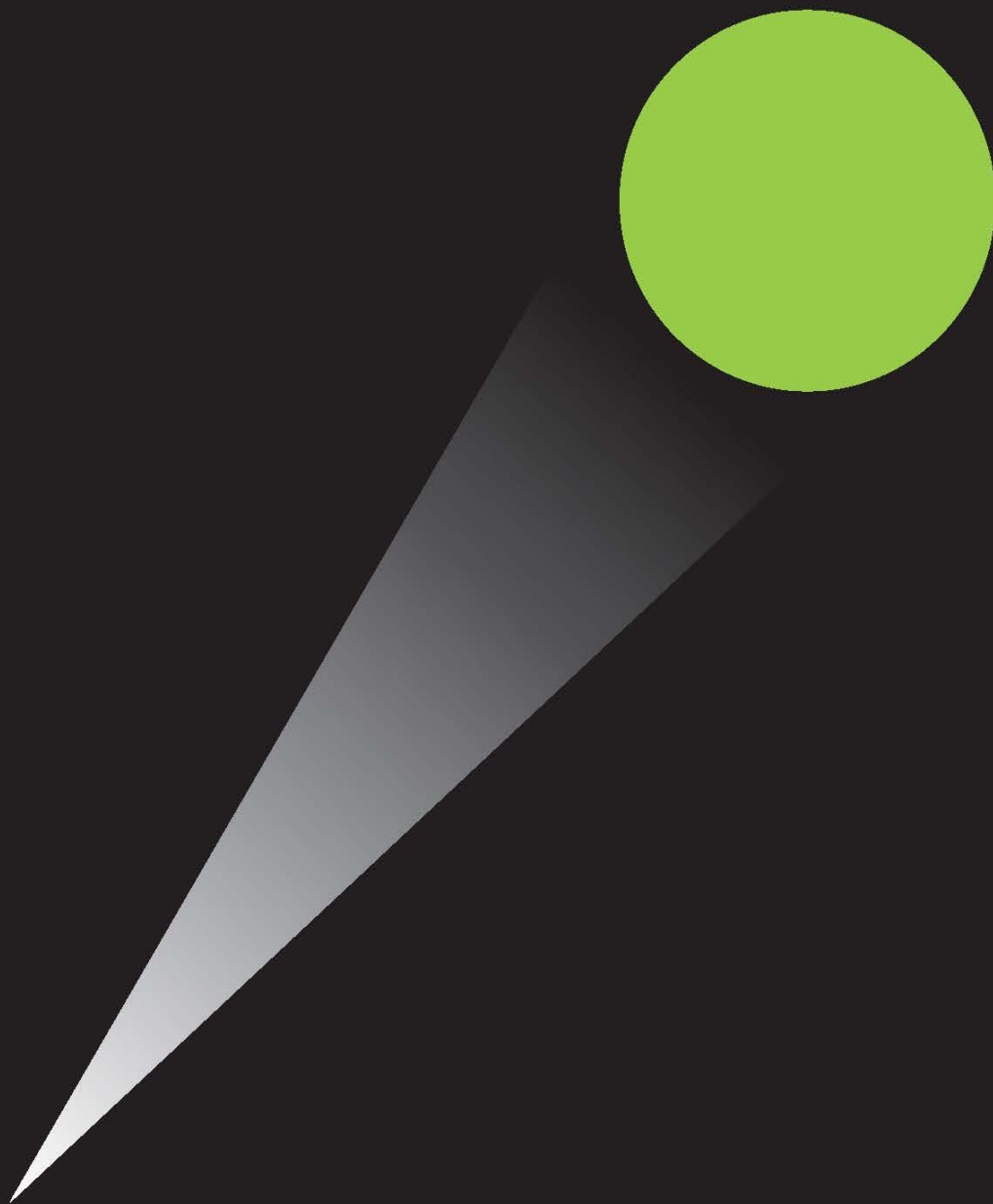


Most comments from the attendees on the presenters and presentations were very positive and they enjoyed the variety of topics. Stay tuned for the line-up for the Spring PDC!



Article By: Tara Crabtree

Photos By: Trudy Gregory



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## Wreaths Across America

Each December on National Wreaths Across America Day, the mission to Remember, Honor and Teach is carried out by coordinating wreath-laying ceremonies at Arlington National Cemetery, as well as over 1,100 additional locations in all 50 U.S. states, at sea, and abroad. On National Wreaths Across America Day each December, volunteers place Remembrance wreaths on the graves of our country's fallen heroes and say the name of each and every veteran aloud.

This year, AGA donated 30 wreaths to this cause. The wreaths were laid at Crown Hill National Cemetery on December 17.



## CGFM Corner

Don't Forget! In order to maintain your CGFM Certification, you have to pay the renewal fee and complete at least **80 HOURS of Continuing Professional Education (CPEs) every 2 years.**

Need a way to earn CPEs? The AGA National Office has you covered! The Journal of Government Financial Management offers online "classes" using the information from the journal articles. If you subscribe to the service, you can take a short quiz (around 25 questions) and earn three CPEs for each score above 80%.

<https://www.agacgfm.org/Training-and-Events/Learn-Online/Journal-CPE-Quizzes.aspx>



# Creating an Integrated Risk Management Approach

Originally published in the Winter 2016-17 Journal of Government Financial Management  
Chris Hare, CGFM, CRMA, PMP

Article By: Bobbi-Jo Pankaj, CGFM, PMP; and

## Risk Management Through the Financial Lens

Traditionally, internal controls and risk in government have been synonymous with financial concepts such as materiality, accuracy of accounting data and financial statement misstatement. For more than a decade, it has been ingrained within federal, state and local government agencies that the office of the chief financial officer (OCFO), and typically *only* the OCFO, is responsible for assessing internal controls and risk management.

This financial focus has created a perception (and in some instances a reality) in government that non-OCFO personnel are exempt from playing a key role in the internal controls and associated risk management activities that help safeguard government programs. This perception is reinforced by federal laws and regulations. Both the Sarbanes-Oxley Act of 2002, which protected shareholders and the general public from accounting errors and fraudulent practices, and the 2004 revision to the Office of Management and Budget (OMB) Circular A-123, *Management's Responsibility for Internal Control*, Appendix A, Internal Control over Financial Reporting,<sup>1</sup> placed increased emphasis in *financial* controls over a more holistic enterprise risk management (ERM) approach in order to increase public confidence and transparency in financial management practices and safeguards.

So, how can we move forward from this misconception? First and foremost, it is important to understand internal controls are used to manage both financial *and* program risk. In July 2016, U.S. Controller Dave Mader said program offices should also be aware of internal control requirements, and how internal controls over programs are beneficial to programs, and not just over financials.<sup>2</sup>

Take, for example, a U.S. military veteran who applies for the GI Bill. Before any financial risks associated with monthly payments come into the picture, the veteran must undergo an eligibility determination to assess whether he/she is entitled to receive benefits. Often, the question is asked Aren't financial controls more significant? In many instances, operational controls are not perceived as key or significant by stakeholders because these controls are not always tied directly to large dollar amounts. Without being able to point to specific....

Finish reading the article at: <https://www.agacgfm.org/Resources/Journal-of-Government-Financial-Management/Read-the-Latest-Issue.aspx>

## Did You Know?

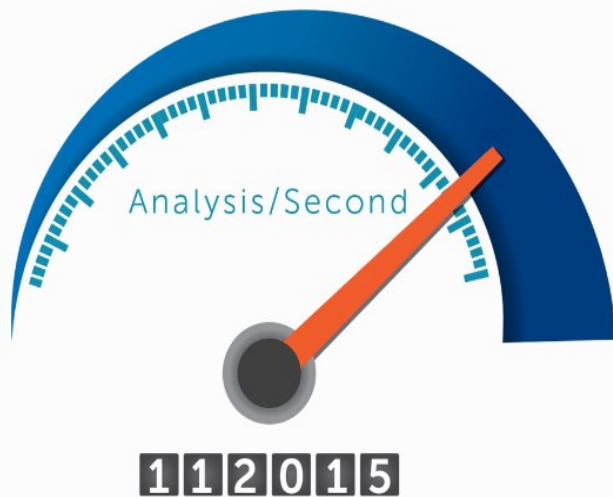
Our chapter has its own website full of information about AGA, upcoming events, CGFM certification and more.

Visit [www.AGAINdy.com](http://www.AGAINdy.com) to see what AGA and the Indianapolis chapter has to offer its members!

Also, visit us on Facebook: [www.facebook.com/AGAINdianapolis/](http://www.facebook.com/AGAINdianapolis/)

While you are there, please verify your personal information is up to date using the "My AGA" tab. This information is used to send newsletters, flyers and invitations to AGA events.

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## CGFM Practice Questions

- 1. The Code of Ethics of the Association of Governments Accountants obligates its members to be accountable for all conduct except...**
  - a. compliance with the standards and rules of the position of financial manager
  - b. personal responsibility for actions and inactions
  - c. reporting others that do not comply with the Code of Ethics
  - d. consideration for the long-term interest of the government and its citizens
- 2. Which scenario depicts a financial manager not acting in the public interest?**
  - a. Implementing systems and procedures so that information technology can be used to manage government programs
  - b. Relying on outside information to make recommendations regarding the feasibility of a program
  - c. Making a determination of the effectiveness of an internal control system
  - d. Formulating plans to use financial resources to address public policy issues
- 3. "The Governmental Accounting Standards Board (GASB) uses due process when setting standards." Which best explains "due process" with respect to that statement?**
  - a. The GASB has a pre-determined process to develop concepts and standards
  - b. The GASB carefully weighs the views of its constituents to develop concepts and standards
  - c. The GASB identifies the scope issues to be addressed to develop concepts and standards
  - d. The GASB uses a committee system to determine the viability of developing concepts and standards

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# UPCOMING EVENTS

3 <sup>rd</sup> QUARTER		EVENT	
<b>January</b>	Luncheon January 18 (Mrs McKay)* Early Careers Offsite Recruiting Event – Buffalo Wild Wings Ice Skating @ Fishers Forum Ice Arena 1/14 Cookie Social 1/18 or 1/25	Meeting Arrangements/Programs Early Careers/Social  Social Social/Membership	
<b>February</b>	Luncheon February 22 (Kearney & Co)* Valentine's Day Cards	Meeting Arrangements/Programs Community Service	
<b>March</b>	March Luncheon Service Day for Gleaners Pacers Game	Meeting Arrangements/Programs Community Service Early Careers	
4TH QUARTER		EVENT	
<b>April</b>	April Luncheon Children's Bureau Easter Baskets Round Table "Career Stories"	Meeting Arrangements/Programs Community Service Early Careers	
<b>May</b>	PDC* Mutt Strut Spring Breakfast Recruiting Event	Education/Programs/Meeting Arrangements Community Service Early Careers	
<b>June</b>	Awards Banquet	Awards	

\*Joint events with ASMC

November 2017 Chapter Executive Council Meeting Minutes

## Welcome

Tony – PDC went well, good energy, good participation and looking forward to survey results.

Reminder, Andrew Tyler is stepping down from Corporate Sponsorship Chair at the end of this chapter year. Consider taking over from him and learning from him this year.

## Treasurer Update

Financial documents attached to agenda email

Reminder: Must submit receipt for every reimbursement for events you've held. New internal control, if you bring Alana cash, she's going to ask another CEC member that sits near her to validate the amount.

Alana is on leave 11/25 – 12/5, if you need anything from her, get with her prior to the 25<sup>th</sup>.

## Committee Updates

CGFM – Dan

Survey results: 36 chapter members completed the survey, of those 20 indicated interest in a class. There was also an indication they are willing to pay \$200-\$500 up front for the class. HR confirmed supervisors can approve up to 40 hours for training and course qualifies for DFAS to fund. Dan and Brooke will reach out to those in chapter not certified to gather more feedback on bringing the class onsite. At the next CEC he will brief CEC with survey results and next steps.

Community Service – Jackie Freeman

Cards for Soldiers – 100 cards were signed. Those interested in signing cards were instructed to visit Renate Kelley, she's in closed area. Next time suggest we do cards in cafeteria as it's accessible by all.

Angel Tree – contacted school for family, names, gift ideas, etc.

Wreaths across America – purchased 30 wreaths @\$15 each. Wreath laying ceremony is December 17 at 11:00 Crown Hill Cemetery. Need volunteers to help place wreaths. All are invited to the ceremony. Jackie will send email.

Mozell Saunders Thanksgiving – joint event with ASMC on November 23 – 24. Need volunteers! Email call out with instructions was sent this week.

Community East Hospital – need sweatshirts and sweatpants for homeless patients. Jackie will get flyer out.

Early Careers – Clarence Hill

Breakfast was successful! Good turnout, approximately 45 – 50 attended and it was standing room only! At least 3 attendees signed up for membership. Will do a similar event late spring. 9 attendees signed up for job shadowing. Do

Those they shadow do not have to be members.

Round table – January. Sit down conversation with a few senior leaders of AGA. The Good, The Bad and The Ugly re your career.

Job Shadowing – January – March, after the holidays.

Interpreters – were they paid? They haven't invoiced AGA yet.

Education – Tara Crabtree

PDC Update – good turnout! Most presenters were rated 3's 4's out of 4. Lot of comments that ten around table was tight.

Looked into other venues, not worth it for cost to go other places. Invoice received, will get to Alana.

Liz shared Civ Pay feedback, is it possible to tape sessions to allow those who weren't selected to attend the opportunity to earn CETs. Tara will look into it.

Should we purchase a speaker, cord/adaptor for flash drives and clicker to use at events? Tara will look into it.

Meeting Arrangements/Programs – Jamie Hunt, Rick Wilson, Adrian Perry, Lindsay Harris

Holiday Party tickets are \$15. Should you purchase a ticket and not be able to go, you can transfer your ticket but we're not going to issue refunds. Mr. McDermott and Mr. Hullinger will do opening, moment of silence and closing.

Recommendation to send invite from Tony's calendar to SES's for party.

Moving forward AGA and ASMC will equally divide profit/loss when doing joint luncheons, parties and other events.

Wellness – Natalie Crowe

Asked to partner with ASMC and DFAS Wellness Program on Biggest Loser Contest beginning January 2017. In the past, event contest was limited to current AGA and ASMC members. Including the Wellness Committee opens the contest up to all DFAS IN, like wellness walk at Ft Harrison Park late summer. At Wellness Walk DFAS provided best prizes (yoga mats, pedometers) and AGA gave gift cards. DFAS would probably pitch in with prizes for this contest. Natalie doesn't think it would add that much extra work to Committee, DFAS would do most of the work. Natalie and Wendy will ensure AGA marketing is in the program.

Website – Katie Buck

Updating website, if see something incorrect let her know and she'll fix it.

Social – Katie Buck

Xmas at the Zoo tickets are not yet available. She will have tickets on hand for folks to purchase. The event is open multiple weekends in December.

Cookie social in building with Jack/Membership Committee. 30 minute window to grab a cookie, bring non member and market AGA and recruit committee members.

Planning January ice skating event.

Membership – Jack Schiller (not able to attend, provided via email)

Need committee members, perhaps candidates from the recent success at the Early Careers Breakfast. Clarence will connect with Jack.

Jack will follow up with contacts from Early Careers Breakfast, he has the contact lists.

He developed two documents for anyone to use at events, Committees Overview and Volunteer Sign-up Sheet. It's available for future events and in softcopy for anyone to use at events.

**Around the Horn**

**Adjourn**







## Newsletter Articles

The deadline for submitting articles and updates for the next newsletter is the end of each quarter. Submissions for the March newsletter are due by March 1, 2017. Please email submissions to:

Desiree.R.Garcia6.civ@mail.mil

## OFFICERS

<b>President</b>	Tony Hullinger
<b>President-Elect</b>	Shawn McCracken
<b>Treasurer</b>	Alana Evans
<b>Secretary</b>	Liz Comer
<b>Previous President</b>	Cindy Garcia
<b>3 Year Board Member</b>	Meg Hart
<b>3 Year Board Member</b>	Tamra Vincent
<b>3 Year Board Member</b>	Camille Schultz
<b>3 Year Board Member</b>	Maranda Summers
<b>3 Year Board Member</b>	Mike Leist
<b>3 Year Board Member</b>	Amanda Pierce

## COMMITTEE CHAIRS

Accountability/CCR: Dan Neumann  
Awards: Sarah Pank  
CGFM Coordinator: Dan Neumann, Brooke Neuman  
Chapter Recognition: Virginia Smith-Milan  
Community Service: Jackie Freeman, Mandy Robinson, Catherine Henshaw  
Corporate Sponsorship: Andrew Tyler  
Early Careers: Clarence Hill, Linda Griffin  
Education: Tara Crabtree, Catrina Thompson  
Facebook: Daniel Hahn  
Historian: Brooke Neuman  
Incentive Points: Jayme Boruff  
Meeting Arrangements: Lindsay Harris, Adrian Perry  
Membership: Jack Schiller  
Newsletter: Desiree Garcia, Cara Scott  
Programs: Rick Wilson, Jamie Hunt  
Publicity: Mary Jelev  
Social: Katie Buck, Alicia Turpin  
Website: Katie Buck, Melissa Melton  
Wellness: Natalie Crow, Wendy Hahn

FOR ADDITIONAL CONTACT  
INFORMATION VISIT:

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North Central Region AGA Vice President Elect:  
Art Caraballo